



ADVISORY BULLETIN



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STATES WITH SUBSTANTIAL TAX RATE INCREASES – 2010!

Many states will have substantial increases in their Tax Rates or Taxable Wage Bases for 2010. Below are states where increases are currently known:

- Alabama - The state is using the highest Tax Table this year. The Shared Cost, which is added to, all employers' tax rates have increased from 0.3% to 1.5% this year. The minimum Tax rate has increased from 0.8% to 2.15% and the maximum from 6.4% to 8.3%.
- Illinois – The State Experience Factor is increasing from 91% to 107%. The minimum rate increases to 0.65% from 0.6%. The maximum tax rate will increase to 7.25% from 6.8%. The Taxable Wage Base will also increase from \$12,300 to \$12,520.
- Maryland - For 2010 Tax Rates the state will be required to use Table F, which is the highest of the six rate tables. The maximum rate will increase from 0.6% for 2009 to 2.2% for 2010. The maximum tax rate will be 13.5% (was 9.0% in 2009).
- Oregon – The Experience Table used for 2010 Tax Rates substantially increases the tax rates at the lower end of the table. The minimum tax rate will increase from 0.9% for 2009 to 1.8% for 2010. The maximum tax rate will remain at 5.4%.
- Pennsylvania - There is an across the board increase of 0.4% of the Additional Contribution Tax. The minimum tax rate will increase to 2.237% for 2010 from 1.837% for 2009. The maximum rate will be 10.3836% for 2010 (was 9.9836). The Employee Tax is also increasing from 0.06% to 0.08% (on total wages).
- Texas - Tax rate notices are scheduled to be mailed on 12/7/09. The minimum tax rate increases from 0.26% for 2009 to 0.72%. This is an increase of 227%. The maximum rate is increasing from 6.26% to 8.6%.
- Virginia - The add-ons have increased for 2010 by 0.4% across the board for all employers. The minimum has increased from 0.18% to 0.58%. The maximum will increased to 6.68% (was 6.28% for 2009).

THANK YOU FOR PERMITTING UCAC, INC. TO SERVE YOUR COMPANY IN THE CONTROL AND REDUCTION OF UNEMPLOYMENT COMPENSATION COSTS.