



ADVISORY BULLETIN

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STATES WITH SUBSTANTIAL TAX RATE INCREASES – 2010!

Many states will have substantial increases in their Tax Rates or Taxable Wage Bases for 2010. (See separate article on Florida Tax Rates.) Below are states where increases are currently known:

- Alabama - The state is using the highest Tax Table this year. The Shared Cost, which is added to, all employers' tax rates have increased from 0.3% to 1.5% this year. The minimum Tax rate has increased from 0.8% to 2.15% and the maximum from 6.4% to 8.3%.
- Illinois – The State Experience Factor is increasing from 91% to 107%. The minimum rate increases to 0.65% from 0.6%. The maximum tax rate will increase to 7.25% from 6.8%. The Taxable Wage Base will also increase from \$12,300 to \$12,520.
- Maryland - For 2010 Tax Rates the state will be required to use Table F, which is the highest of the six rate tables. The maximum rate will increase from 0.6% for 2009 to 2.2% for 2010. The maximum tax rate will be 13.5% (was 9.0% in 2009).
- Oregon – The Experience Table used for 2010 Tax Rates substantially increases the tax rates at the lower end of the table. The minimum tax rate will increase from 0.9% for 2009 to 1.8% for 2010. The maximum tax rate will remain at 5.4%.
- Pennsylvania - There is an across the board increase of 0.4% of the Additional Contribution Tax. The minimum tax rate will increase to 2.237% for 2010 from 1.837% for 2009. The maximum rate will be 10.3836% for 2010 (was 9.9836). The Employee Tax is also increasing from 0.06% to 0.08% (on total wages).
- Texas - Tax rate notices are scheduled to be mailed on 12/7/09. The minimum tax rate increases from 0.26% for 2009 to 0.72%. This is an increase of 227%. The maximum rate is increasing from 6.26% to 8.6%.
- Virginia - The add-ons have increased for 2010 by 0.4% across the board for all employers. The minimum has increased from 0.18% to 0.58%. The maximum will increased to 6.68% (was 6.28% for 2009).

THANK YOU FOR PERMITTING UCAC, INC. TO SERVE YOUR COMPANY IN THE CONTROL AND REDUCTION OF UNEMPLOYMENT COMPENSATION COSTS.